



Orama Sustainability Paper



In recent years, we've taken concrete steps to embed sustainability into our operations, guided by a clear and actionable improvement plan.

We're proud to share that two of our companies are now certified by EcoVadis, a globally recognised sustainability rating platform. Internally, we use a robust ESG (Environmental, Social, Governance) framework to assess progress and identify areas for growth.

All initiatives at Orama are aligned with Halma's Key Strategic Objectives (KSOs), emphasizing structure, reliability, and long-term value. Our shared purpose and values ensure a unified approach to sustainability excellence across the entire group.

Giorgio Coursaris,
Managing Director, Orama Group

THE ORAMA GROUP IN NUMBERS



3

companies



200+

people



4

key countries where
our core companies
are based

30+

countries covered

2+ m

pieces installed worldwide

Some Recent Achievements



 ramtech



 ARGUS SECURITY
intelligent fire solutions



ESG Verified
Assessed via
DINTEC model
by third-party
evaluator



100%

Energy from
renewable sources



About Orama and Its Companies

Orama is a group of **specialist companies delivering wireless solutions for safety and protection**. Our mission is to *enable smarter, more sustainable systems that help safeguard people and critical environments*. Orama is made up of three expert brands—Argus, Hyfire, and Ramtech—each with a strong commitment to **quality, innovation** and **sustainability**.

Based in Trieste, Italy, **Argus** serves as the Center of Excellence for the **manufacturing of all wireless and wired systems** within the Orama group. With decades of expertise in fire detection technology, Argus combines precision engineering with strict quality control to deliver high-performance systems that meet the most demanding international standards. Its world-class facility supports innovation, scalability, and sustainability across Orama’s entire product portfolio.

Headquartered in the UK and with subsidiaries in Italy and Spain, **Hyfire** delivers **powerful wireless fire detection and alarm technology**. Known for its easy installation, robust performance, and flexibility, Hyfire helps reduce environmental impact by minimizing cabling and enabling efficient system updates in complex buildings.

Based in Nottingham, UK, **Ramtech** is a pioneer in **wireless solutions for construction site safety, including fire safety, evacuation systems and real-time monitoring**. Its technologies, such as the REACT platform and WES3 system, are designed to protect workers and assets while promoting smarter site management and reduced environmental disruption.



About Halma

Orama is proud to be part of **Halma plc**, a global group of **life-saving technology companies**.

Halma’s purpose is to *grow a safer, cleaner, healthier future for everyone, every day*.

Listed on the London Stock Exchange and part of the FTSE 100, Halma brings together companies that tackle some of the world’s most pressing challenges—from fire safety and water quality to healthcare and environmental monitoring. This shared purpose underpins Orama’s own sustainability journey, aligning our actions with Halma’s strategic focus on long-term impact, innovation, and responsible growth.



Halma



The Orama Group: a Collaborative Strength

We are a group of **market leading wireless businesses united by a strong commitment to keeping people and their environment safe using the power of wireless technology and digital systems**, creating value and opportunities for our customers and society.

The **Orama Group** is comprised by 3 companies, **Argus**, **Hyfire** and **Ramtech**, offering a comprehensive suite of safety solutions.

This collaboration merges Hyfire’s expertise in fire permanent systems, Ramtech’s specialisation in temporary solutions, and Argus’s state-of-the-art manufacturing capabilities, ensuring every aspect of a building’s safety needs is met.

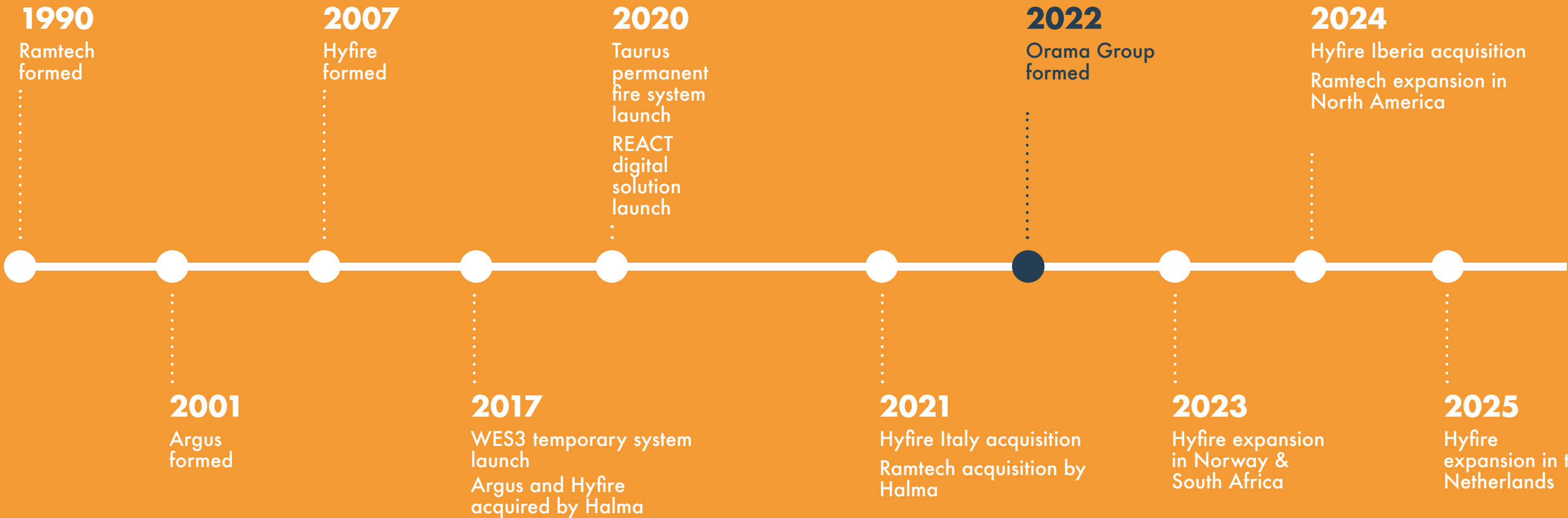
Whether for permanent structures or temporary installations, the Orama Group provides an unparalleled range of safety solutions, mainly focusing on fire protection, tailored

to protect both people and property. Our companies offer a wide range of wireless products and services, to suit a variety of different industries, from construction to commercial and industrial applications.

Within Orama, our companies pride on innovation as we grow and diversify our business. We leverage the opportunities offered by advanced digital technologies to shape a safer world through innovation.

All of our companies pride themselves of their long presence into the market. Through the years, they have launched innovative safety solutions into the market, pioneering the spread of wireless technology and of innovative digital solutions

GROUP HISTORY



Orama Group Sustainability Journey

Sustainability is part of Orama’s mission to *create a safer world through innovation*. This document outlines our comprehensive approach to integrating sustainable practices into every aspect of our operations, ensuring alignment with Halma’s sustainability objectives with the goal of exceeding environmental and social standards.

At Orama, our sustainability strategy derives from two foundational building blocks: our **purpose and values**, and our **sustainability objectives**.

Purpose and Core Values

Our purpose, *Shaping a safer world through innovation*, is more than a guiding principle—it is a call to action that inspires every facet of our business.

It defines how we innovate, interact with stakeholders and contribute to society.



Our core values are the bedrock of our organisational culture and as linked as well to our sustainability efforts:



Think digital

Leveraging digital tools and technologies to create smarter, more sustainable solutions



Stay close to the customer

Building lasting partnerships that prioritise customer needs while aligning with sustainability goals



Act transparently

Ensuring honesty and openness in all our actions to foster trust and accountability



Be accountable

Taking responsibility for our environmental, social, and governance impacts



Be bold and own it

Driving change and innovation with courage and determination, especially in tackling sustainability challenges

Sustainability Objectives

Our sustainability strategy is articulated around Three Levels of Action, aimed at embedding sustainable practices across our business processes.

We are acting on sustainability at three interconnected levels:

Customer Level – EcoVadis Certification

We are proud to share that we are Certified by EcoVadis, a globally recognized sustainability rating platform that assesses companies across four key areas: Environment, Labor & Human Rights, Ethics, and Sustainable Procurement.

📶 **What is EcoVadis?** EcoVadis provides a globally recognized sustainability rating platform that evaluates and benchmarks corporate environmental, social, and ethical performance.

📶 **EcoVadis at Orama:** two of our companies, Argus and Ramtech, have been rated by EcoVadis, receiving a Bronze and Silver Medal, respectively. This assessment reflects our commitment to responsible business practices and reinforces our transparency and reliability in the eyes of customers and stakeholders. It also motivates us to continuously improve our sustainability performance.



Internal Level – ESG Assessment

We used a robust ESG (Environmental, Social, Governance) assessment framework to measure our progress and identify opportunities for improvement.

How we measure:

📶 With support from , Polo Tecnologico Alto Adriatico, we have conducted an initial ESG assessment, which enables us to:



1. Identify key areas for development.
2. Monitor and track improvements over time.
3. Align our internal goals with industry best practices.

Commitment to Halma’s Sustainability Agenda

All initiatives at Orama are designed to support Halma’s Key Strategic Objectives (KSOs), with an emphasis on structure, robustness, and reliability. Our shared purpose and values ensure a unified approach toward achieving sustainability excellence across all entities in the group.

📶 **Long-Term Targets:** We are devising a comprehensive plan to set and achieve clear targets across three levels—customer, internal, and compliance.

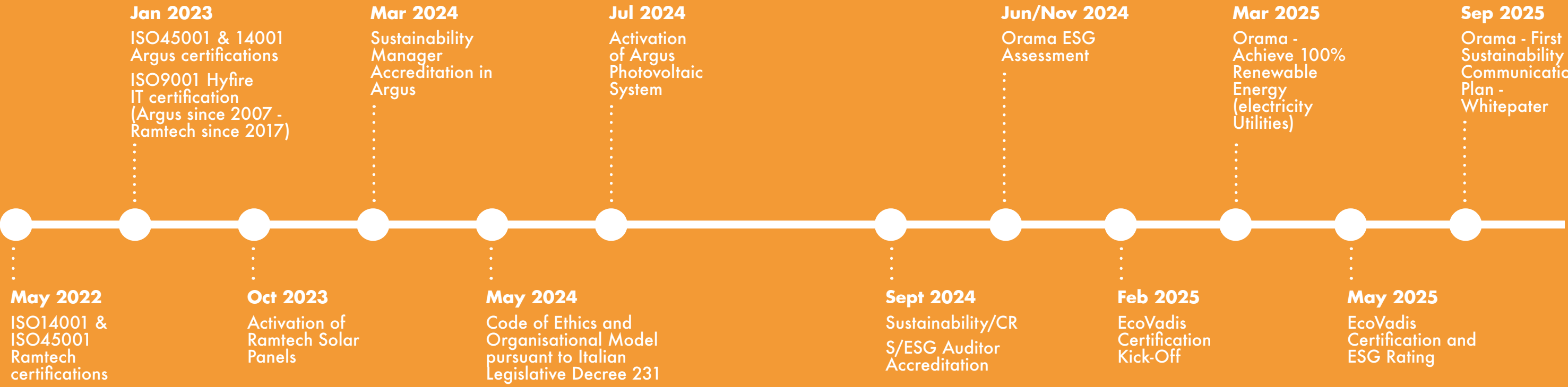
To ensure transparency and measurable impact, we apply the ESG (Environmental, Social, Governance) assessment framework. This includes:

- 📶 **Environmental:** Measuring and reducing emissions across Scope 1 (direct), Scope 2 (indirect from energy), and Scope 3 (value chain) sources.
- 📶 **Governance:** Issuing and enforcing Codes of Ethics.
- 📶 **Social:** Implementing sustainability policies that promote inclusion, health and safety, and circular economy principles.



Our Recent Sustainability Actions

We have taken meaningful steps to embed sustainability across our operations, with recent initiatives focused on measurement, certification and alignment with global standards.



Next Actions & Targets

2026 and beyond

- Replace Physical Paper Manual with QR Code Labels
- Organisational Carbon Footprint
- Sustainability Supply Chain Programme (Supplier Engagament, Code of Conduct)
- Argus: UNI/PdR 125:2022 – Gender Equality | PAS 24000 – Social Responsibility
- Ramtech: BS 76005 – Inclusive Workplace | PAS 24000 – Social Responsibility Certifications
- Reduce/Eliminate Plastic Packaging
- Ramtech - Conversion of the Thermal System from Natural Gas to Electric
- Establish Sustainability Specification in NPD
- Hyfire - Worker Health and Safety

